

**JOB TITLE:** Barista

**LOCATION:** Washington, DC & Herndon, Virginia

**REPORTS TO:** Cafe Supervisor

**FLSA POSITION TYPE:** Full Time & Part Time, Hourly Non-Exempt

**POSITION SUMMARY:**

Aslin Coffee is a coffee roastery expanding to a Coffee Bar off of 14th Street in NW DC! We are seeking Full-time & Part-time baristas to join our new endeavor. Aslin Coffee is a newly established roastery with Aslin Beer Co, so our Coffee Bar will be located inside our beer garden. The ideal candidate is a fun, nice human(if you're not human, we don't want to know) who is able to steam milk properly, friendly, efficient, able to receive direction, & into the optimistic problem solving that a small business has to offer.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- + Take care of all guests through their coffee & service experience by making them feel included, important, & equal.
- + Accurately operate POS systems
- + Taking orders, making espresso & coffee drinks, running breakfast food, cleaning, & side work
- + Prioritize, multitask with ease and work independently (you may be at the counter solo at times) , but also work well with others as needed
- + Communicate with management & staff any needs, changes, & equipment operations/maintenance.
- + Ability to work effectively and efficiently with people at all levels across the company.
- + Continuously maintain an open-door policy
- + Receive direction & constructive criticism well, with a desire to improve and grow

**MANAGERIAL/LEADERSHIP RESPONSIBILITIES:**

- + None required

**QUALIFICATION REQUIREMENTS:**

- + 18 & up
- + a minimum of one year barista experience
- + curious to learn about coffee, excited to share that knowledge with customers

- + enjoy people of all ages
- + Be able to lift 30 pounds & up
- + Able to stand for 6 hours or more per shift
- + Servsafe Foodhandlers card
- + Follows all Covid-19 safety & protocol. We require proof of vaccinations.

**JOB FYI:**

- + 25-40hrs/week, 4-5 shifts/ week between 5am-4pm
- + Able to at least work on either Saturday or Sunday
- + Pooled tips
- + Pay: \$12-\$15/hour plus tips
- + FT benefits: Health / Dental / Vision, PTO, & Sick Leave
- + Paternity/Maternity Leave
- + Employee discounts on food, coffee, & beer

Please send us your resume & availability with a cover letter or note, letting us know a bit about yourself to [info@aslincoffee.com](mailto:info@aslincoffee.com).