

JOB TITLE: Herndon Barista
LOCATION: Herndon Cafe and Tasting Room
REPORTS TO: Herndon General Manager
POSITION TYPE: Full Time & Part Time

POSITION SUMMARY:

Aslin Coffee is a coffee roastery and cafe within Aslin Beer Company's Herndon location! We are seeking Full-time & Part-time baristas to join our new endeavor. The ideal candidate is able to steam milk properly, friendly, efficient, able to receive direction, & into the optimistic problem solving that a small business has to offer. Baristas will specialize in coffee drinks, but will also be cross-trained as servers and bartenders who will participate in serving food, beer, and coffee to our customers. The ideal candidate will dedicate themselves to our Core Values of Integrity, Quality, Innovation, and Community.

At Aslin Beer Company,

- We believe fun comes from experimentation.
- We believe uniform aesthetics are lazy.
- We believe everyone should be able to tell their version of our story.
- We believe innovation is not possible without experimentation.
- We believe our success depends on our willingness to explore.
- We believe quality is our responsibility.
- We believe beer is our product but the experience is our brand.
- We don't believe in the status quo.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- + Take care of all guests through their coffee & service experience by making them feel included, important, & equal.
- + Accurately operate POS systems
- + Taking orders, making espresso & coffee drinks, running food, cleaning, & side work + Prioritize, multitask with ease and work independently (you may be at the counter solo at times) , but also work well with others as needed.
- +Be cross trained to work as a bartender as needed.

- + Communicate with management & staff any needs, changes, & equipment operations/maintenance.
- + Ability to work effectively and efficiently with people at all levels across the company. + Continuously maintain an open-door policy
- + Receive direction & constructive criticism well, with a desire to improve and grow

MANAGERIAL/LEADERSHIP RESPONSIBILITIES: + None required

QUALIFICATION REQUIREMENTS:

- + 21 & up (to be able to serve alcohol and speak about our products with our guests)
- + a minimum of one year barista experience
- + curious to learn about coffee, excited to share that knowledge with customers
- + enjoy people of all ages
- + Be able to lift 30 pounds & up
- + Able to stand for 6 hours or more per shift

SALARY: Commensurate with experience

BENEFITS FOR FULL TIME EMPLOYEES:

Medical, Dental, & Vision benefits after 90-day eligibility period
401K with match after 1 year service
Paid Time Off after 90-day eligibility period
Discounted merchandise
Discounted beer
Possible performance and referral bonuses