



**JOB TITLE:** Head Brewer

**LOCATION:** Virginia Beach, VA

**REPORTS TO:** Brewmaster

**FLSA POSITION TYPE:** Full Time, Salary, Exempt

### **About Us:**

Aslin Beer Company is a thriving and innovative craft brewery dedicated to producing high-quality, handcrafted beers for our loyal customer base. We take immense pride in our commitment to excellence, and we are currently seeking an experienced brewer to run our Virginia Beach facility.

### **Position Overview:**

As the Head Brewer at Aslin Beer Company - Virginia Beach, you will be responsible for the production of top-quality craft beers. This includes recipe development, quality control, equipment maintenance, inventory management, and maintaining the utmost cleanliness and hygiene standards within our brewery. Your commitment to overseeing all brewery operations and tasks is essential to producing exceptional beers, adhering to the highest industry standards.

### **Key Responsibilities:**

- **Brewery Operations:** Oversee and execute all aspects of the brewing process, from wort production and cellar operation to transfers and packaging. Ensure the consistent production of high-quality beer.
- **Recipe Development:** Collaborate with the team to create and innovate new beer recipes that align with our brand and customer preferences. Maintain and refine existing recipes to meet quality standards.
- **Quality Control:** Uphold rigorous quality control procedures as determined by the brewmaster to maintain consistency in flavor, aroma, and appearance. Monitor brewing processes and troubleshoot any issues to prevent defects. Perform various lab testing as designated by in-house equipment.
- **Equipment Maintenance:** Oversee the maintenance of brewing equipment and ensure its proper functioning. Schedule routine maintenance and repairs as needed.
- **Inventory Management:** Maintain inventory of brewing supplies, ingredients, and finished products. Coordinate with the brewmaster and procurement officer to ensure timely delivery of materials.
- **Safety and Compliance:** Adhere to and enforce safety guidelines, regulatory requirements, and industry standards. Ensure the brewery operates in compliance with all relevant laws and regulations.
- **Record Keeping:** Maintain detailed brewing records, including ingredient quantities, brewing processes, and quality control data. Utilize Encompass software and provide regular reports to the brewmaster.
- **Research and Development:** Stay current with industry trends, brewing techniques, and emerging ingredients. Collaborate with Aslin's upper management to plan R&D batches/projects. Experiment with new brewing methods to keep our product offerings fresh and exciting.

### **Qualifications:**

- Formal brewing education preferred.
- **Minimum of 5 years** of experience in a commercial brewing environment, with a proven track record of brewing high-quality craft beers.

- Experience in a production leadership role preferred.
- Packaging line operation experience is preferred.
- In-depth knowledge of brewing processes, ingredients, and quality control.
- Exceptional problem-solving and troubleshooting abilities.
- Strong organizational and communication skills.
- Flexibility to work occasional weekend shifts.
- Passion for craft beer and a dedication to the art and science of brewing.
- Ability to work in a fast-paced and dynamic environment.

**Physical Requirements:**

- Ability to work at a fast pace and remain on feet for long periods
- Ability to frequently reach out with hands and arms as well as stoop, kneel, crouch, or crawl
- Ability to frequently lift and/or move up to 75 pounds employing traditional lifting methods
- Ability to be frequently exposed to wet conditions and work in extreme cold and heat
- Ability to safely handle chemicals
- Ability to work near moving mechanical parts

**Compensation and Benefits:**

- Compensation is based on experience and performance, with a salary range of \$55-65k/year
- Medical, Dental, & Vision benefits after 90-day eligibility period
- Employee Assistance Program
- 401K with match after 1 year service
- Paid Time Off after 90-day eligibility period
- Monthly gift card to pay for food, merchandise, and beer
- Free, weekly take home beer and 2 free shift beers
- Possible performance and referral bonuses